

## RESOLUTION NO. 08-004 C.S

### A RESOLUTION OF THE COUNCIL OF THE CITY OF MONTEREY AMENDING BENEFITS FOR REGULAR PART-TIME (RPT) EMPLOYEES

WHEREAS, the City recognizes that employees serving in the classification of Regular Part-Time are valuable employees.

WHEREAS, the benefits for Regular Part-Time employees were last updated effective January 1, 2007.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MONTEREY that the benefits for Regular Part-Time employees are to be amended effective January 1, 2008 as follows:

1. Increase the second tier of the Health Plan Spending Fund for employees who choose to participate in the city's medical plan from \$310 per month to \$340 per month.
2. Effective the first day of each FLSA period after January 1, 2008, for purposes of determining when overtime compensation is owed under both the City Overtime Policy as defined in City Code Section 25-11.05 and the F.L.S.A., only hours actually worked shall be counted. Excluded from this provision is paid time off on a City Holiday.
3. The City will provide a one-time payment of \$750.00 (before taxes) to be paid on January 25, 2008 to each employee who was employed with the City on January 2, 2008. If an employee was part of the Classified Service on November 6, 2007, but was ineligible for the one-time payment of \$1,000.00 (before taxes) that was paid to Full-Time Miscellaneous employees, then that employee will qualify for this one-time payment. Under no circumstances shall an employee be able to receive both the \$1,000.00 and the \$750.00 one-time payment.
4. Employees with more than 20 years of continuous Classified Service shall accrue annual vacation leave at the rate of 138 hours per year.
5. Longevity pays will be provided as follows:

For employees with at least twenty (20) years of continuous Classified Service or more, a 5% longevity pay will be provided.

For employees with at least twenty-five (25) years of continuous Classified Service or more, an additional 5% longevity pay will be provided.


For employees with at least thirty (30) years of continuous Classified Service or more, an additional 5% longevity pay will be provided.

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PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF MONTEREY  
this 2nd day of January 2008, by the following vote:

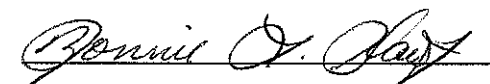
AYES:	5	COUNCILMEMBERS:	Della Sala, Downey, Haferman, Selfridge, Sollecito
NOES:	0	COUNCILMEMBERS:	None
ABSENT:	0	COUNCILMEMBERS:	None

APPROVED:



Mayor of said City

ATTEST:

  
City Clerk thereof