

**RESOLUTION NO. 04-14**

**RESOLUTION TO RATIFY AN AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING WITH EMPLOYEES REPRESENTED BY THE MONTEREY POLICE ASSOCIATION (MPA) FOR THE PERIOD OF JULY 1, 2002 TO JUNE 30, 2005**

WHEREAS, THE CITY OF MONTEREY has negotiated an amendment to the current Memorandum of Understanding with the Monterey Police Association (MPA); and

WHEREAS, this amendment will modify the ability for the employees represented by MPA who participate in the LIUNA Medical Trust to have their health premiums deducted from pre-tax resources; and

WHEREAS, the amendment to this Memorandum of Understanding requires authorization to implement the modification in fiscal year 2003- 2004.

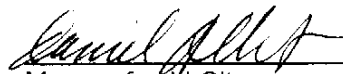
NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MONTEREY that the City Manager is hereby authorized to execute the amendment to the Memorandum of Understanding dated July 1, 2002 to June 30 2005 by adding the following prior to the last paragraph of Section 6: "Effective with the payperiod which begins on January 1, 2004, paid on the second payday in January 2004, the City shall allow the health premiums for those employees who participate in the LIUNA Medical Trust to be deducted on a pre-tax basis, subject to the conditions set forth by the Public Employees Retirement System."

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF MONTEREY  
this 6<sup>th</sup> day of January 2004, by the following vote:

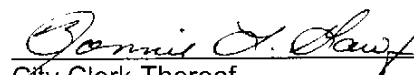
AYES: 5 COUNCILMEMBERS: ALBERT, CANEPA, DELLA SALA, ROBERSON  
VREELAND  
NOES: 0 COUNCILMEMBERS:  
ABSENT: 0 COUNCILMEMBERS:

-----

APPROVED:

  
\_\_\_\_\_  
Mayor of said City

ATTEST

  
\_\_\_\_\_  
City Clerk Thereof