

**MINUTES**  
**SPECIAL MEETING OF THE CITY COUNCIL**  
**CITY OF MONTEREY**  
**WEDNESDAY, February 27, 2008**  
**4:00 – 6:00 P.M.**  
**COUNCIL CHAMBER, FEW MEMORIAL HALL**  
**MONTEREY, CALIFORNIA**

**CALL TO ORDER:**

Mayor Della Sala called the meeting to order at 4:03 p.m.

**Council Members**

**Present:** Councilmembers Downey, Haferman, Selfridge, Sollecito, Mayor Della Sala  
**Absent:** None

**City Staff:**

**Present:** City Manager, City Attorney, Assistant City Manager, Police Chief, Director of Plans, Engineering & Environmental Compliance, Finance Director, Human Resources Director, Public Facilities Director, Recreation and Community Services Director, Library Director, Senior Assistant City Clerk

**PUBLIC COMMENTS**

Mayor Della Sala opened the floor for Public Comments on items not on the agenda. Mike Dawson asked the Council to agendaize a discussion and decision for publishing Council, Board, Committee, and Commission agenda packets earlier than they are currently produced to allow the public more time to evaluate recommendations, make comments, and be involved in the deliberative process. Peter Hiller, curator of the Jo Mora Trust Collection, encouraged the Council and public to visit the Maritime Museum and other venues within the City to view the work of Jo Mora and to use the Jo Mora Trail as well. Having no further requests to speak, Mayor Della Sala closed Public Comments.

**PUBLIC APPEARANCE**

1. Mid-year Budget Review (Finance 406-03)  
**Action: Adopted Resolution No. 08-042 C.S.**

City Manager Meurer and Finance Director Rhoads presented the staff report detailing City revenues and expenditures for the first half of this fiscal year and projections for the rest of the year and into future years. City Manager Meurer stressed that land use decisions dramatically impact the fiscal situation of the City and that many budget allocation recommendations are in the budget in order to prepare the City for the future, citing City infrastructure, uncertain economy impacts, and State budget imbalances as potential areas for concern.

Mayor Della Sala opened public comment. Mike Dawson expressed concerns that property tax revenues may not continue to be as high as estimated by staff due to the current real estate market. Seeing no requests to speak Mayor Della Sala closed public comment.

On a motion by Councilmember Downey, seconded by Councilmember Sollecito, and carried by the following vote, the City Council adopted Resolution 08-042 C.S. appropriating additional funding for budget adjustments:

AYES:	5	COUNCILMEMBERS:	Downey, Haferman, Selfridge, Sollecito, Della Sala
NOES:	0	COUNCILMEMBERS:	None
ABSENT:	0	COUNCILMEMBERS:	None

Director Rhoads presented a brief staff report on the interfund repayment agreement. Mayor Della Sala opened public comment and seeing no requests to speak Mayor Della Sala closed public comment.

On a motion by Councilmember Downey, seconded by Councilmember Sollecito, and carried by the following vote, the City Council approved establishment of an interfund repayment agreement between the General Fund and Parking Fund adopting this into Resolution 08-42 C.S.:

AYES:	5	COUNCILMEMBERS:	Downey, Haferman, Selfridge, Sollecito, Della Sala
NOES:	0	COUNCILMEMBERS:	None
ABSENT:	0	COUNCILMEMBERS:	None

City Manager Meurer noted that the agenda packet included a Strategic Initiative Update for Council.

2. Reorganization of the Public Works and Community Development Departments to a New Department of Plans and Public Works Including Position and Pay Adjustments (Public Works 101-08)  
**Action: Adopted Resolution No. 08-043 C.S. approving reorganization using staff recommended Alternative II and requiring staff to provide an evaluation on the reorganization in one year (4-1; Selfridge voting No)**

Director of Plans, Engineering & Environmental Compliance Reichmuth presented the staff report, providing an overview of both alternatives. Mr. Reichmuth stated the recommended plan, Alternative II, is targeted at adding front-line employees and improving services while including significant cost savings. Mr. Reichmuth detailed projects that are currently on hold that the new department would be able to complete. He stressed that at the same time the new department will be able to respond promptly to current requests for services and increase capacity as well.

Councilmember Selfridge asked why only two alternatives were investigated, suggesting that a combination of the two alternatives might be a better option. Mr. Reichmuth stated that during the last year and a half had considered other alternatives, but did not see the same efficiencies with them. Assistant City Manager Cohn stated that staff does not recommend staying with the status quo for any duration of time. Councilmember Selfridge asked if agenda packets could be done a week earlier under Alternative II. City Manager Meurer stated that if Council wants to explore this, then Council would need to place that item on an agenda for discussion, noting that without the reorganization this is impossible. Mr. Meurer stated the reorganization could allow an acceleration of agenda packets if the Council so decides, but stressed that this will have impacts on many other departments and processes as well.

Mayor Della Sala opened public comment on this item. Principal Planner Chip Rerig spoke in favor of the Alternative II, citing several areas of concerns that could be overcome with the new reorganization. Virginia McLain, Vice-Chair of the Historic Preservation Commission HPC, expressed concerns with the transition of staff and asked that the City continue to consider the value of history in current and advanced planning. Terry Latasa, Chair of the Architectural Review Committee, spoke in favor of Alternative II. Mike Dawson spoke in favor of Alternative I, stating he prefers a separation of engineering and planning. Mr. Dawson stated his belief that there will not be cost savings and that the City may lose employees as a result of the reorganization. Bob Petty, HPC Commissioner, strongly urged the Council to adopt Alternate II in order to keep Monterey the special place that it is. Ralph Widmar spoke in favor of Alternative II, stating more staff is needed to be able to focus on project completion. Principal Planner Kimberly Cole spoke in favor of Alternative II, stressing that inclusion of a transportation planner into her team will make the team more effective. Senior Associate Planner Todd Bennett and Chair of the General Employees of Monterey (GEM) bargaining group, stated the group voted to

take no position on the reorganization. Mr. Bennett stated that personally he is not convinced that Alternative II is the best solution, but he sees it as the best solution before Council tonight. Seeing no further requests to speak Mayor Della Sala closed public comment.

Councilmember Sollecito stated the City has to be ready to adapt and change as needed and that the current departmental structure worked in the past, but that Alternative II gives the City more personnel, the right structure for today, and does it cost effectively.

It was moved by Councilmember Sollecito, and seconded by Mayor Della Sala, to adopt Resolution 08-043 C.S. approving acceptance of Alternative II, the reorganization of Community Development and Public Works Departments into the Plans and Public Works Department and amending the resolution submitted for Fiscal year 2007-2008 and changing the position control list to reflect department reclassifications and salary adjustments and amending the City of Monterey's Full-Time Salary Schedule.

Councilmember Downey stated that although she has a concern that Alternative II is public works heavy and would have preferred planning to be a separate organization, she supports the motion.

Mayor Della Sala stated the City's primary purpose is to deliver service to the residents that they expect and desire and Alternative II facilitates this while providing cost savings that can be plowed back into to City.

Councilmember Haferman stated that although he is concerned that neither GEM nor the Management Employees Association came out in support of Alternative II, he would support the motion.

Councilmember Selfridge stated she was disappointed with the process, would have preferred more alternatives including one that included a chief engineer and a chief planner, and was not going to support the motion. On further discussion Councilmember Downey asked if the motion could be amended to require staff prepare an evaluation of the reorganization in one year.

The motion maker and seconder amended the motion to require staff prepare an evaluation of the reorganization in one year. The motion carried by the following vote:

AYES:	4	COUNCILMEMBERS:	Downey, Haferman, Sollecito, Della Sala
NOES:	1	COUNCILMEMBERS:	Selfridge
ABSENT:	0	COUNCILMEMBERS:	None

## ADJOURNMENT

There being no further business to come before the City Council, Mayor Della Sala adjourned the meeting at 6:35 p.m.

Respectfully Submitted,

Approved,

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Catherine A. Raynor  
Senior Assistant City Clerk

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Chuck Della Sala  
Mayor